Transition Guide

Leadership in Healthcare: Essential Values and Skills, Fourth Edition

December 2022

Leadership in Healthcare: Essential Values and Skills, Fourth Edition, identifies the essential values that highly effective leaders possess and describes the specific behaviors that they employ. The book provides useful self-reflection tools and exercises, such as evaluations for values and emotional intelligence. Sidebars and opening vignettes mirror workplace scenarios and help readers understand the chapter content better.

Changes in the Fourth Edition

This thoroughly revised edition has updates throughout the book. Inclusive leadership, clinical integration, the increased complexity of healthcare organizations, employee burnout, post-COVID leadership, and succession planning are among the new topics addressed. Up-to-date references to emerging theory as well as new components that make learning, conversation, and introspection easier also are featured.

Every chapter has updated resources and references. While COVID-19 is not the major focus of the book, every chapter has some material that addresses the leadership challenges of leading past COVID.

The following five chapters are new to this edition.

Chapter	Chapter Title	Description
20	Inclusive Leadership by Carla Jackie Sampson, PhD, FACHE	Using inclusive leadership to create a culture that attracts and retains diverse talent
21	Physician Leadership Issues by Margot Savoy, MD, FAAFP, FABC, FAAPL, CPE, CMQ	Facilitating the transformation from clinician to physician leader

22	Humans Working with Humans to Heal Humans by Katherine A. Meese, PhD, and David A. Rogers, MD, MPHE	Striking the right balance between organizational efficiency and employee engagement
23	Leadership Matters—For Healthcare's Present and Future by Patrick D. Shay, PhD	Understanding the empirical evidence supporting the value of healthcare leadership
24	Post-COVID Leadership by Carson F. Dye, FACHE	Using values-based leadership to address COVID issues and other crises