

Introduction

THIS IS THE SECOND of three volumes that constitute the third edition of *Managing Healthcare Ethically*, which builds on the two previous editions published by Health Administration Press in 2001 and 2010. The first volume of the third edition concentrates on the skill set and personal attributes executives need to successfully align their organizational and professional ethical values in the life of their organization. It also provides insights to assist executives when confronting challenges created by the ethical issues they encounter. The third volume of the third edition addresses ethical challenges related to clinical care. Like the other two volumes, this one gathers selected columns originally written for American College of Healthcare Executives publications, adds some provocative discussion questions, and offers other material useful for teaching purposes.

Here we focus on an array of organizational ethical challenges. Organizational ethics, unlike clinical ethics, focuses on decisions and actions taken by individuals or groups of people—for example, governing boards and committees—working on behalf of a health-care organization. These decisions and actions seek to integrate the organization's mission and ethical values into its overall structure, culture, policy, and practices. Therefore, the columns included in this volume reflect the need for clear policies and guidelines that foster and ensure an ethically grounded organization.

Organizational ethics can also be used to establish both management and clinical ethical standards of practice. The columns selected for this volume also include a discussion of how ethics committees are evolving from their traditional role of focusing on clinical issues to the importance of having readily available and effective ethics resources to address organizational ethics challenges.

Instructor Resources

This book's instructor resources include PowerPoint slides, case studies, and lists of selected ethics center websites and selected ethics journals.

For the most up-to-date information about this book and its instructor resources, go to ache.org/HAP and browse for the book's title, author name, or order code (24381).

This book's instructor resources are available to instructors who adopt this book for use in their course. For access information, please e-mail hapbooks@ache.org.